

NEBP welcomes New Chair

Sug was raised in East Ham, London and went to school at Trinity Comprehensive school in Canning Town, London. He then went to the University of Ulster to study Electronics. He started his career in software development at the Government Communications Headquarters (GCHQ) in Cheltenham and was sent to the Royal Military College of Science to carry out research in Speech Recognition.

The rest of his career was in the private sector where he moved onto system administration, database administration at organisations like Bank of America, Bayerische Landes Bank and Digital. He then made the gradual progression into project management and programme management, eventually running very large programmes for British Gas and Deutsche Bank, before venturing into

starting up his own business. He has spent the last seven years building up a consultancy practice focusing on IT risk mitigation called Testhouse. Testhouse has grown over 5000% since inception and is now a global operation with offices in US, Spain, Dubai, Saudi Arabia and India.

Sug's vision for NEBP is to ensure that the NEBP receives the funding that is needed on a long term basis to achieve its goals. The goals include ensuring that children and young people in Newham get the benefit of the regeneration programmes in the area, including the Olympics. NEBP can help to ensure that these children are equipped with all the soft skills, confidence and self esteem needed to capture this opportunity, as well as compete with the global workforce. NEBP will also encourage the students to be Entrepreneurs through the Enterprise Clubs.



Sug Sahadaven is the new chair of the board

Good Citizenship

The future looks bright in Newham! Young people living in the South West of the Borough are learning the skills of good citizenship and using these to very good effect. For the past eight years, supported by NEBP, a partnership of 16 primary schools have delivered an exciting programme of topical activities annually, working to Themes such as *Healthy Eating, Rights & Responsibilities, Community, Every Child Matters, An Olympic Bid for Newham* and *Going Green*. The Theme for 2009 will be *Children Like Me* and the key issue *What it means to be British*.

SW Newham Citizenship Weeks typically involve the whole school in a carousel of visits and visitations culminating in a *celebrity-day-out* (Awards Day) for competition winners and their families. In past years the children have not only welcomed the Mayor, Young Mayor, Civic Ambassador, Chiefs of Police and the Fire

Service to their Awards Days, but also Gary Rhodes, Tessa Sanderson, Robbie Earl, Bobby Zamoara and Lord Sebastian Coe. In March 2009 we will be welcoming the Children's Poet Laureate, Michael Rosen.

At Awards Day the children's work is showcased with displays of winners work mounted on display boards and in slide shows. The children welcome their special guests, talk about their work on display and explain what they have learned by taking part in a Citizenship Week. Of course it's not just the children who learn, but everyone involved so there is INSET for teachers, and events that involve parents.

SW Newham EAZ Citizenship Weeks were originally funded by Central Government and



Awards Day is sponsored by Tate & Lyle PLC. This partnership of primary schools is now looking to the business community for sponsorship of some other of the elements involved. **If you are interested in sponsoring either the Performance Poetry Showcase, Song Writers Showcase or the Debate Knockout c£1,500, please contact Lyn Senior** at the NEBP on Tel: 020 8430 5080. **Lyn Senior** Business Links Adviser for SW Newham EAZ Primary Schools, NEBP

The sky's the limit!

A 15 year old Newham student, Ojo Harrison, from Brampton Manor Secondary School won first prize during his Enterprise Day, a flying lesson from a professional flight instructor, with Airwise Careers!

“Enterprise workshops test and improve skills used daily, in the world of work.”

The Enterprise Days that NEBP organise aim to raise the employability skills of students by engaging them in a series of interactive workshops that provide an insight into a particular career. One workshop, delivered by 'Airwise Careers', aims to help bridge a gap between aviation and education and inspire a new generation of students into the engineering and aviation industry.

The workshop is delivered by experts in aviation and aeronautical engineering. During one half of the workshop, Adam Winter, a commercial pilot with 20 years experience, treats students to a presentation on aviation careers, as well as some of the science and history of the industry. They also learn about the responsibilities of the flight crew, cabin crew, air traffic and engineers. Angela Kelly, a qualified Aeronautical Engineer, spoke to the



students about careers in Engineering and challenged the students to design and make a safety device for an egg as an introduction into basic engineering.

Enterprise workshops test and improve upon a range of skills and qualities that are used on a daily basis in the world of work. To reward those students who excel during their workshops, prizes are awarded to those who show a great attitude along with good entrepreneurial skills and qualities such as teamwork, communication, problem-solving and leadership skills.

Airwise Careers were impressed with the students from Brampton Manor School and

saw lots of potential in them. They commented on how Ojo stood out because he was so enthusiastic and keen to become a pilot in the future. Whenever a question was asked, Ojo was there with his hand practically touching the ceiling! His questions were intelligent and his comments were thought out and precise. If Ojo continues to apply himself in the same manner in his schoolwork and future working life, he would certainly be a potential candidate for sponsorship into the airlines, and clearly has the potential to become a successful pilot.

Robert Pope

Work Related Project Manager, NEBP

Role Model Mentor Supporting the Diploma in Engineering

Gomti Ravji is an Ambassador for STEMNET (Science, Technology, Engineering and Mathematics Network) and recently volunteered to be a mentor for NEBP, supporting students taking the new 14-19 Diploma in Engineering. She was educated in Newham and is currently the Regional Lean Operations Leader – Europe, for Lean which is part of GE Energy in Basildon.

She attended Sarah Bonnell School in Stratford from 1992-98 and then took a GNVQ Advanced Engineering, plus an A Level in Design & Technology at NEWVIC in Plaistow from 1998- 2000. This was followed by a BEng in Science & Engineering at University, with professional development of a one year internship with GE.

Being a mentor is an ideal way to support young people studying new and exciting areas through the 14-19 Diplomas. The students gain access to experience and knowledge to

help with their studies together with a confidence building experience. Mentors gain from being involved in the sharp end of education and contributing to the future success of tomorrow's workforce.

We are sure the students will really enjoy hearing about Gomti's experiences of both studying Engineering and working in the field! She will be an inspirational role model for them, particularly because she comes from the same area as they do! There is nothing more motivating for a student than having contact with successful people and being told they can do the same.

Ananda Chatterjee

Education Development Manager, NEBP

“Being a mentor is an ideal way to support young people studying new and exciting areas through the 14–19 Diplomas.”



Supporting the Diploma in Engineering

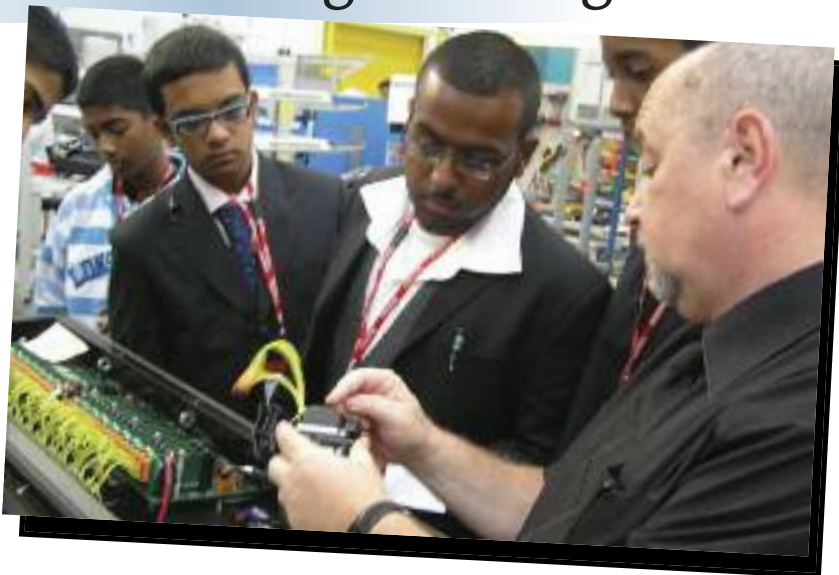
Buhler Sortex Ltd, based in Gallions Reach, has led the way in supporting the new 14–19 Diploma in

Engineering within Newham. The NEBP approached Buhler Sortex in 2007 and spoke to the Manufacturing Director about the new qualifications and the dependency on the input of Employers for future success.

Buhler Sortex first developed optical sorters in 1947 in the heart of the East End. Since then they have grown to become the leading global supplier of sorters in over 100 countries. These optical sorters deal with commodities such as rice, coffee, nuts, confectionary and even plastics. They have won the prestigious Queens for Industry and Export on several occasions. Buhler Sortex believe that their success depends on investing in their workforce and where possible they recruit locally. By supporting the Diploma in Engineering their aim is to invest in tomorrow's workforce and to ensure they have the necessary highly skilled people on their doorstep.

Initially Buhler Sortex became involved in the development of the scheme of work and projects. Company personnel attended Diploma development meetings with teaching staff. Teachers were helped to identify ways in which Buhler Sortex could support the delivery of the Diploma.

The company started by hosting a Professional Development day for teachers in order to up-skill these teachers and make them



aware of the progress and developments within the engineering sector. Teachers benefited greatly from this experience, meeting a range of engineers e.g. mechanical, electrical and software. They saw how the machinery was designed and tested and then manufactured. An invaluable experience for teachers, who were now better equipped to deliver the Diploma in Engineering in a realistic and relevant work related context.

This was followed up by day visits by each engineering group of students to the company. The students had an overall tour, a chance to sort rice by hand and then watch a sorting machine do it. They enjoyed this activity very much and found out how hard and time consuming it was to sort a commodity by

hand. They then met and spoke to several members of staff in a range of job roles. These included engineers involved in Research and Development and looked at elements of the machines that these engineers had designed and developed. The realisation that these engineers were responsible for the innovation that made Buhler Sortex a market leader was a real eye opener for these young people. The visits gave the students an overview of the world of engineering and real kick start to their Diploma studies. Buhler Sortex are continuing to support the Diploma by offering work placements to students.

Ananda Chatterjee
Education Development Manager, NEBP

Extended Work Experience Success Stories

Since the Extended Work Experience Programme began in September 2006, there have been many successes. This programme enables students, who may not be suited to the 10 GCSE method of study, to have an opportunity to explore their potential through an extended work experience placement. Students are out on placements for 1-2 days per week for a period of 1-2 academic years dependent on whether they joined the programme in Year 10 or 11.

Amongst the students that have joined the Programme over the last three years, there have been two students in particular that have excelled within their work placements. Lucy Raffo joined the programme from Tunmarsh Pupil Referral Unit when she was in Year 10 in Sept 2007. She started out attending two days per week at a hair salon, but quickly realised that this was not the area of work that she wished to

pursue. After a discussion with Lucy and her mum, she decided to take up a child care placement at Alphabet House Nursery, Upton Park. Lucy's attendance at this placement was excellent and she soon realised that this was the type of job that she would like to pursue as her career. As well as Lucy speaking highly of her placement, the management and staff at the nursery spoke equally as highly of her. She started out as a quiet work experience student, but has now developed into a confident member of the nursery team. She is now in her second year of working for the nursery, and hopes to get into college to study a child care course.

William Allen also joined the programme in Year 10, from Langdon School. He was referred by the school as he was finding a full GCSE course very stressful. He decided that he would like to complete his 1 day per week placement at

his old primary school, Nelson Primary School in East Ham. William started out being extremely shy and had no self confidence. However, now into his second year at the school, he is a completely changed young man. The Deputy Head has commented on how impressed they are with William's progression, attitude towards work and being able to face personal challenges. He has now decided that he would like to work with young children in the future and hopes to gain a place at a college to study child care.

Over an academic year, we have around 150 students that join the Extended Work Experience Programme. We have worked with many employers since the programme started in 2006, and it would not have been the success it has been without their continued support.

Laura Yearsley, *Work Experience Project Manager, NEBP*

Time Flies

It doesn't seem possible that another year is coming to an end; it must be true that times flies when you are enjoying yourself. It seems like only yesterday that Newham was celebrating the success of its bid to deliver the first 5 of the new Diplomas and here we are with the first term well underway and students enjoying the new way of working. Bids for a further 5 Diplomas were successful and planning is underway for Newham to bid for a further 4.

All of which presents NEBP, as a key provider of employer engagement, with a huge task ahead. We need to ensure students and teachers benefit from the knowledge and expertise available and offer them the

opportunity to experience working life in the area of their diploma. We are working hard to bring new employers on board and at the same time ensuring our current partners receive the highest quality service we can offer.

Schools have received the new 'Menu of Offer' for 2008/2009 which demonstrates how NEBP programmes meet the QCA Work Related Framework and the Additional Specialised Learning element of the Diploma. A new Work Experience handbook has been produced.

In September, Stephen Timms M.P, also Andrew Buxton, former Chairman of Barclays Bank and Kim Bromley-Derry, Executive Director of Children and Young People's Services joined NEBP Trustees aboard Tate &

Lyle's Sailing Barge 'May' for a trip down the river Thames. Guests heard Andrew, who is a patron of the National EBP Network, praise the work of NEBP and offer his support for the future.

NEBP would like to say a big thank you to Jim Harris, who has stepped down as Chair due to work commitments around the country, but remains a member of the Board. Jim has driven the Partnership forward and set a great example of what employer involvement means. Jim not only got involved himself but actively encouraged other companies to volunteer and spent a great deal of time lobbying local and national agencies. Thanks Jim.

Marion Faust, Director, NEBP

A great experience with Mulalley!

As part of Mulalley's youth training commitment, a number of Year 10 students are getting a taste of a real construction environment and an idea of career opportunities, both trade and management, available within the construction industry.

They have been working in collaboration with the work experience team here at Newham Education Business Partnership, and Mulalley has arranged for Newham students to have site work experience. Over the forthcoming year, this two-week rolling programme will provide over 30 work placement opportunities to local young people, including those students studying the new Diploma in Construction and the Built Environment.

As part of the Work Experience programme at Mulalley each student will

experience a job interview, with full feedback given to enhance their personal job interview skills. Then, as part of their placement, they will receive a work experience pack. This includes health and safety information, ID card and specially designed Personal Protective Equipment to ensure they can be easily identified when on site.

The first cohort of students has already completed their two-week slot and was pleased to receive a certificate of successful completion from Mulalley. Our students are enjoying and gaining so much from their work experience placement with Mulalley; their Training Manager Lisa Jennings has put a lot

of time and effort into organising this high quality programme. Many of our young people are keen to pursue a career in Construction so this is a great opportunity for the students of Newham.

Sharon Tomlin

Work Experience Director, Newham Education Business Partnership



Newham Education Business Partnership

Contact us

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